



UNIVERSITY OF WISCONSIN
PLATTEVILLE
OFFICE OF THE CHANCELLOR

August 16, 2016

Dr. Sabina Burton
5768 Maple Grove Lane
Platteville, WI 53818

Dear Dr. Burton,

My office has received a complaint [enclosed] mentioning you, "...Sabina Burton for creating a hostile work environment...", dated August 8, 2016. My office has procured the services of The Riseling Group out of Madison [WI] and assigned Dale Burke to investigate this complaint. If found to be true, this could lead to discipline, up to and including dismissal. Please expect to hear from Mr. Burke in the very near future.

Regards,

Dennis J. Shields
Chancellor

cc: Dr. Elizabeth Throop, Provost
Dr. Janelle Crowley, CHRO
Deborah Rice
Dale Burke

**The Riseling
Group**

1802 Monroe Street, Suite 201 | Madison, WI 53711 | Office: (608) 251-0685

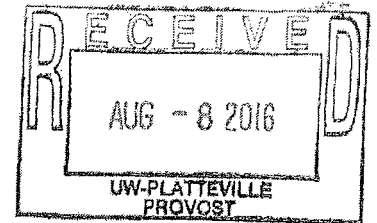
DALE BURKE

dgburke911@gmail.com
CELL:(608) 698-9877

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8 August 2016



Janelle Crowley
Human Relations Director
University of Wisconsin-Platteville

RE: Dr. Sabina Burton

Dear Director Crowley,


I would like to place a complaint against Dr. Sabina Burton for creating a hostile work environment in the Criminal Justice Department. She has filed three grievances against me (November 2014, November 2015, and May 2016) for the same incident and each grievance has been dismissed as unfounded. For some reason the latest grievance stated, "I also request that the UW-P police chief and the Dean of Student (s) be invited to the hearing against Rice." She has made statements in the grievance that "Rice continues to be employed in the CJ department and even received a pay increase. Rice has never been reprimanded". There is no basis for a "reprimand" as my behavior has not been found to be defamatory. And the need for the police chief to be present, is that so he can provide protection for me?

In November of 2015 I was served with a subpoena to give a deposition for a Federal case involving Dr. Burton and the Board of Regents. My emails from October 1, 2012 to the present that contained the words "Sabina" or "Burton" were also included in the subpoena. Nothing was found in those emails that was considered inflammatory and the Federal case was dismissed because the allegations were unfounded. Yet Dr. Burton continues to harass me with grievances.

I have also seen the Youtube videos she is posting and have read some of her twitter comments. My name has been brought up in these videos as well as the twitter statements. Other members of the Criminal Justice Department have also been named and negative comments have been made against them. When will this stop? When will the University listen to us that Dr. Burton is smearing our reputation and is creating a hostile work environment? I do not feel safe when Dr. Burton is present.

Answering grievances, providing a deposition, and the constant fear of "what will happen next" has taken way too much of my time. I deserve to have a welcome environment in which to work, not one where I continually have to look over my shoulder.

Sincerely,


Deborah Rice
Senior Lecturer
Criminal Justice Department
University of Wisconsin-Platteville

Cc: Provost Dr. Elizabeth Throop
Dean of LAE Dr. Melissa Gormley